PETROVIETNAM SECURITIES JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: .1030../BC-CKDK

Hanoi, July30, 2026

REPORT ON CORPORATE GOVERNANCE
PETROVIETNAM SECURITIES JOINT STOCK COMPANY
(For the first six months of 2026)

To:
- State Securities Commission of Vietnam;
- Vietnam Exchange;
- Hanoi Stock Exchange;

- Listed company: PetroVietnam Securities Joint Stock Company
- Head office address: 2nd Floor, Hanoitourist Building, No. 18 Ly Thuong Kiet Street, Cua Nam Ward, Hanoi City, Vietnam.
- Telephone: 024. 3934 3888 Fax: 024. 3934 3999Email: mail.psi.vn
- Charter capital: VND 598.413 billion
- Ticker symbol: PSI
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director
- Implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted by way of written ballot):

No.	Resolution/Decision No.	Date	Contents
01	01/NQ-ĐHĐCĐ-CKDK	22/04/2026	- Report on business performance in 2025; - Report on the business plan for 2026; - Audited Financial Statements for 2025; - Report on the activities of the Board of Directors in 2025 and the operational plan for 2026; - Report of the Supervisory Board on its assessment of the business performance and the performance of the Board of Directors and the Board of Management in 2025; - Assessment report of the Independent

No.	Resolution/Decision No.	Date	Contents
			Member of the Board of Directors on the performance of the Board of Directors in 2025; - Self-assessment report on the performance of the Supervisory Board and each of its members in 2025; - Proposal on the selection of an independent auditing firm to audit the Financial Statements and the reports on financial safety ratios for the first six months and the full year of 2026; - Proposal on the settlement of the remuneration fund for 2025 and the planned remuneration fund for 2026 for the Board of Directors and the Supervisory Board; - Profit distribution plan, appropriation and utilization of funds for 2025; Report on the results of PSI's bond offerings conducted in 2021, 2022 and 2025.

II. Board of Directors (Report for the First Six Months of 2026)

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of Appointment/ Cessation as a BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Anh Tuan	Chairman of the Board of Directors	Appointed: 26/04/2017	02/02	100%	
2	Mrs. Ho Viet Ha	Member of the Board of Directors	Appointed: 15/01/2020	02/02	100%	
3	Mr. Trinh The Phuong	Member of the Board of Directors	Appointed: 26/04/2017	02/02	100%	
4	Mr. Tran Tuan Anh	Member of the Board of Directors	Appointed: 28/04/2022	02/02	100%	
6	Mrs. Phan Quynh Nga	Member of the Board of Directors	Appointed: 26/04/2023	02/02	100%	

2. Supervisory Activities of the Board of Directors over the Board of Management:

To ensure the effective management and operation of the Company's business activities in accordance with the resolutions and directives of the Board of Directors, the Board of Directors regularly supervises the activities of the Board of Management and other functional units through a clearly defined assignment of duties and responsibilities. This enables the Board of Directors to evaluate the performance of the Board of Management while ensuring that the Company's operations are conducted transparently, in compliance with applicable laws and regulations, and in accordance with the resolutions of the Board of Directors. The Board of Directors has carried out its supervisory responsibilities over the Board of Management through the following measures:

- The Chairman of the Board of Directors directly convenes meetings with the Company's divisions and issues directives and conclusions arising from such meetings.
- The Board of Directors reviews and evaluates the implementation of the business plan based on reports, proposals and other documents submitted by the Board of Management, as well as the quarterly reports presented to the Board of Directors.
- Reviewing reports and proposals submitted by the supporting committees in order to monitor compliance and provide direction for the activities of the Board of Management.

3. Activities of Committees under the Board of Directors:

3.1 Internal Audit Department

The Internal Audit Department serves as the supporting unit to the Board of Directors. During the first six months of 2026, the Internal Audit Department carried out the following activities:

- Coordinated the review of internal procedures, regulations, policies and other governing documents to ensure their compliance with applicable laws and regulations and the requirements of regulatory authorities;
- Conducted audits and inspections of the Company's operating units within the scope of the Internal Audit function;
- Continued to review and assess the implementation of the resolutions, decisions and directives of the Board of Directors;
- Monitored and evaluated the effectiveness of the risk management function across the Company;
- Reviewed and analyzed the Company's quarterly financial statements and the audited financial statements for 2025.
- Coordinated the assessment and inspection of the Company's operational activities;

- Conducted internal discussions and professional training programs to enhance competency and ensure the effective performance of the functions and responsibilities of the Internal Audit Department.

3.2 Service Policy Committee

The Service Policy Committee convenes regular monthly meetings to review and approve the service items to be implemented.

3.3 Investment Committee

The Investment Committee, in accordance with its functions and responsibilities, convenes meetings whenever investment proposals require discussion and approval by its members prior to implementation.

4. Resolutions/Decisions of the Board of Directors (First Six Months of 2026):

4.1 Resolutions of the Board of Directors

No.	Resolution No.	Date	Contents	Approval Rate
01	01/NQ – HĐQT - CKDK	15/01/2026	Approval of the provision for securities investment impairment for 2025	5/5
02	02/NQ – HĐQT - CKDK	15/01/2026	Issuance of the amended and supplemented Working Regulations of the Board of Directors and the principles governing coordination among the Board of Directors, the Supervisory Board and the Board of Management	5/5
03	03/NQ – HĐQT - CKDK	29/01/2026	Issuance of the Risk Policy for 2026	5/5
04	04/NQ – HĐQT - CKDK	05/02/2026	Implementation of the renewal and establishment of credit facilities with credit institutions	5/5
05	05/NQ – HĐQT - CKDK	25/02/2026	Fourth Quarter 2025 Board of Directors Meeting – Approval of the 2025 Business Performance Report and the 2026 Business Plan	5/5
06	06/NQ – HĐQT - CKDK	02/03/2026	Approval of the registration for trading of PSI12501 bonds on the Stock Exchange	5/5
07	07/NQ – HĐQT - CKDK	02/03/2026	Approval of transactions with related persons of a major shareholder	5/5
08	08/NQ – HĐQT - CKDK	04/03/2026	Plan for organizing the 2026 Annual General Meeting of Shareholders	5/5
09	09/NQ – HĐQT - CKDK	26/03/2026	Approval of transactions with related persons of a major shareholder	5/5
10	10/NQ – HĐQT - CKDK	01/04/2026	Approval of the draft agenda and proposals to be submitted to the 2026 Annual General Meeting of Shareholders	5/5
11	11/NQ – HĐQT - CKDK	06/04/2026	Issuance of amendments and supplements to the Internal Audit Regulations	5/5

No.	Resolution No.	Date	Contents	Approval Rate
12	12/NQ – HĐQT - CKDK	08/04/2026	Approval of the investment plan for upgrading the PSI securities trading software system	5/5
13	13/NQ – HĐQT - CKDK	20/04/2026	First Quarter 2026 Board of Directors Meeting	5/5
14	14/NQ – HĐQT - CKDK	24/04/2026	Extension of the term of office of the Company's Director	5/5
15	15/NQ – HĐQT - CKDK	25/05/2026	Risk limits and contingency plan of PSI for 2026	5/5
16	16/NQ – HĐQT - CKDK	27/05/2026	Renaming of Transaction Office No. 02	5/5
17	17/NQ – HĐQT - CKDK	15/06/2026	Approval of transactions with related persons	5/5
18	19/NQ – HĐQT - CKDK	15/06/2026	Re-appointment of the Company's Director	5/5

4.2 Decisions of the Chairman of the Board of Directors

No.	**Decision No.**	**Date**	**Contents**
1	01A/QĐ-CKDK-HĐQT	13/01/2026	Adjustment to the composition of the Investment Committee
2	01B/QĐ-CKDK-HĐQT	14/01/2026	Appointment of a replacement representative for PSI's contributed capital/shareholding in enterprises/projects
3	02/QĐ-CKDK-HĐQT	15/01/2026	Issuance of the Working Regulations of the Board of Directors and the principles governing coordination among the Board of Directors, the Supervisory Board and the Board of Management
4	03/QĐ-CKDK-HĐQT	27/01/2026	Re-appointment of Mrs. Dao Thi Phuoc as Director of the Da Nang Branch
5	16/QĐ-CKDK-HĐQT	21/05/2026	Renaming of Transaction Office No. 01 under the Securities Services Division of PetroVietnam Securities Joint Stock Company
6	17/QĐ-CKDK-HĐQT	27/05/2026	Personnel arrangement for the Hanoi Transaction Office following its renaming from Transaction Office No. 02 of PetroVietnam Securities Joint Stock Company

III. Supervisory Board in 2026

1. Information on Members of the Supervisory Board

No.	Member of the Supervisory Board	Position	Date of Appointment/Cessation as a Supervisory Board Member	Professional Qualifications
1	Mrs. Nguyen Thi An	Head of the Supervisory Board	Appointed: 27/04/2018 Appointed as Head of	Bachelor's Degree in Finance

			the Supervisory Board: 26/04/2023	
2	Mr. Bui The Anh	Member of the Supervisory Board	Appointed: 26/04/2017	Bachelor's Degree in Finance and Banking
3	Mrs. Nguyen Thi Thu	Member of the Supervisory Board	Appointed: 26/04/2023	Bachelor's Degree in Economics

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Position	Number of Supervisory Board Meetings Attended	Attendance Rate	Reason for Absence
1	Mrs. Nguyen Thi An	Head of the Supervisory Board (since 26 April 2023)	2/2	100%	
2	Mr. Bui The Anh	Member of the Supervisory Board	2/2	100%	
3	Mrs. Nguyen Thi Thu	Member of the Supervisory Board	2/2	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of Management and Shareholders

The Supervisory Board (SB) consists of three (03) members elected by the General Meeting of Shareholders (GMS) to perform supervisory functions in accordance with applicable laws and the Company's Charter. During the first six months of 2026, the Supervisory Board worked closely with the Board of Directors (BOD) and the Board of Management (BOM) in carrying out inspection and supervisory activities, while making recommendations for necessary improvements at PSI with the aim of enhancing the effectiveness of the Company's risk management and strengthening its corporate governance. Specifically, the Supervisory Board:

- Reviewed and verified the audited Financial Statements for 2025, the Board of Management's Business Performance Report for the first six months of 2026, and the Board of Directors' Report on its activities for the first six months of 2026;
- Based on the Supervisory Board's assessment, the Board of Directors and the Board of Management substantially fulfilled the business targets and objectives assigned by the General Meeting of Shareholders for the first six months of 2026, while complying with the Company's Charter, Internal Corporate Governance Regulations, internal procedures, and applicable legal regulations in the management and operation of the Company. Details are as follows:

➢ **Regarding to the Board of Directors:**

- The Board of Directors conducted its activities in accordance with the Company's Charter and the Corporate Governance Regulations, ensuring that meetings satisfied the required quorum, attendance and other legal requirements to ensure their validity and effectiveness.

- Provided clear and practical strategic directions while closely monitoring the implementation of the resolutions of the General Meeting of Shareholders and the Company's business operations.
- Provided strategic guidance and supervised the implementation of the Company's 2026 business plan to ensure its effective execution.

➢ **Regarding to the Board of Management**

- Organized and implemented the Company's business activities in accordance with the directives and resolutions of the Board of Directors.
- Substantially achieved the assigned financial targets and action plans.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and Other Management Personnel:

During the first six months of 2026, with the cooperation of the Board of Directors (BOD) and the Board of Management (BOM), the Supervisory Board (SB) continued to carry out inspection and supervisory activities and made recommendations for necessary improvements at PSI with the aim of enhancing the effectiveness of the Company's risk management and strengthening its corporate governance. Specifically:

- The Board of Directors, the Board of Management and the Company's operating units provided the Supervisory Board with the information necessary for its inspection and supervisory activities.
- The Supervisory Board received full cooperation from the Board of Directors and the relevant units of the Company in the performance of its supervisory duties.
- The Board of Directors, the Board of Management and the relevant departments of the Company did not create any obstacles to the activities of the Supervisory Board.

5. Other Activities of the Supervisory Board:

During the first six months of 2026, the Supervisory Board (SB) attended the quarterly meetings of the Board of Directors (BOD) and other meetings upon request in order to keep abreast of the Company's business operations and to provide comments and recommendations to the Board of Directors and the Board of Management (BOM) regarding the achievement of the objectives approved by the General Meeting of Shareholders (GMS). In addition, the Supervisory Board carried out the following activities:

- Reviewed and verified the audited Financial Statements for 2025.
- Reviewed and verified the Financial Statements for the first six months of 2026.

- Coordinated with the Internal Audit Department and the Risk Management and Internal Control Department in conducting periodic inspections, primarily focusing on compliance and other key matters.

6. Board of Management

No.	Member of the Board of Management	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal as a Member of the Board of Management
1	Mrs. Phan Quynh Nga	17/01/1979	Master of Business Administration (MBA)	10/02/2022- Appointed as Deputy Director of the Company 27/04/2023 – Appointed as Director of the Company 23/06/2023 – Concurrently appointed as Director of the Ho Chi Minh City Branch 10/10/2024: Ceased to concurrently hold the position of Director of the Ho Chi Minh City Branch 15/06/2026: Re-appointed as Director of the Company
3	Mrs. Luu Thi Viet Ha	14/04/1982	Bachelor's Degree in Economics	11/09/2024 – Appointed as Deputy Director of the Company 10/10/2024 – Concurrently appointed as Director of the Ho Chi Minh City Branch
4	Mrs. Pham Thi Hai Van	01/12/1975	Bachelor's Degree in Economics and Foreign Languages	20/7/2010 - Appointed as Director of the Vung Tau Branch
5	Mrs. Dao Thi Phuoc	22/05/1977	Bachelor's Degree in Accounting Bachelor's Degree in Law	29/7/2019 - Appointed as Director of the Da Nang Branch 27/01/2026 - Re-appointed as Director of the Da Nang Branch

IV. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
Le Duc Cuong	18/10/1986	Bachelor's Degree in Corporate Accounting	9/12/2025: Appointed as Deputy Head of the Accounting Department 22/12/2025: Appointed as Deputy Head of the Accounting Department concurrently in charge of accounting

V. Corporate Governance Training:

The Company has participated in and fully complied with the applicable regulations on corporate governance training.

VII. List of Related Persons of the Public Company

1. List of Related Persons of the Company

❖ **Board of Directors**

Note: NSH No. refers to the Identity Card/Citizen Identification Card/Passport Number (for individuals), or the Enterprise Registration Certificate Number, Operating License Number, or equivalent legal document number (for organizations):

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/Contact Address	Date Became a Related Person	Date Ceased to be a Related Person	Reason	Relationship
1	Mr. Nguyen Anh Tuan	**045C505152**	Chairman of the Board of Directors			30/03/2016			
2	Mr. Trinh The Phuong	**045C000383**	Member of the Board of Directors			18/03/2015			
3	Mrs. Ho Viet Ha	**045C002698**	Member of the Board of Directors			15/01/2020			
4	Mr. Tran Tuan Anh		Member of the Board of Directors			28/04/2022			
5	Mrs. Phan Quynh Nga	**045C000123**	Member of the Board of Directors			26/04/2023			

Note: NSH No. refers to the Identity Card/Citizen Identification Card/Passport Number (for individuals), or the Enterprise Registration Certificate Number, Operating License Number, or an equivalent legal document number (for organizations).

❖ **Supervisory Board**

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Mrs. Nguyen Thi An		Head of the Supervisory Board (since 26/04/2023)			27/04/2018		
2	Mr. Bui The Anh		Member of the Supervisory Board			15/04/2016		
3	Mrs. Nguyen Thi Thu		Member of the Supervisory Board			26/04/2023		

Note: NSH No. refers to the Identity Card/Citizen Identification Card/Passport Number (for individuals), or the Enterprise Registration Certificate Number, Operating License Number, or an equivalent legal document (for organizations).

❖ **Board of Management**

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/Contact Address	Date Became a Related Person	Date Ceased to be a Related Person	Reason
1.	Mrs. Phan Quynh Nga	**045C000123**	Director			10/02/2022 Appointed as Deputy Director of the Company 27/04/2023 Appointed as Director of the Company		
2.	Mrs. Luu Thi Viet Ha	**045C001482**	Deputy Director			11/09/2024		
3.	Mrs. Luu Thi Viet Ha		Concurrently serving as Director of the Ho Chi Minh City Branch			10/10/2024		

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/Contact Address	Date Became a Related Person	Date Ceased to be a Related Person	Reason
4.	Mr. Le Duc Cuong		Deputy Head of the Accounting Department concurrently in charge of accounting			22/12/2025		Appointed as Deputy Head of the Finance and Accounting Department concurrently in charge of accounting
5.	Mrs. Pham Thi Hai Van		Director of the Vung Tau Branch			20/7/2010		
6.	Mrs. Dao Thi Phuoc		Director of the Da Nang Branch			27/01/2021		Re-appointed as Director of the Da Nang Branch

❖ ***Internal Persons***

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/Contact Address	Date Became an Internal Person	Date Ceased to be an Internal Person	Reason
1	Mr. Nguyen Anh Tuan	**045C505152**	Chairman of the Board of DirectorsHĐQT			30/03/2016		
2	Mr. Trinh The Phuong	**045C000383**	Member of the Board of Directors			18/03/2015		
3	Mrs. Ho Viet Ha	**045C002698**	Member of the Board of Directors			15/01/2020		
4	Mr. Tran Tuan Anh		Member of the			28/04/2022		

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/Contact Address	Date Became an Internal Person	Date Ceased to be an Internal Person	Reason
			Board of Directors					
5	Mrs. Phan Quynh Nga	**045C000123**	Member of the Board of Directors			26/04/2024		
7	Mr. Bui The Anh		Member of the Supervisory Board			15/04/2016		
8	Mrs. Nguyen Thi An		Head of the Supervisory Board (since 26/04/2023)			27/04/2018		
9	Mrs. Nguyen Thi Thu	**045C241109**	Member of the Supervisory Board			26/04/2023		
10	Mrs. Phan Quynh Nga	**045C000123**	Member of the Board of Directors – Director of the Company			10/02/2022 (Appointed as Deputy Director of the Company)		Appointed as Director of the Company and Member of the Board of Directors, effective from 27 April 2023.
11	Mrs. Luu Thi Viet Ha		Deputy Director			11/09/2024		
			Concurrently serving as Director of the Ho Chi Minh City Branch			10/10/2024		
12	Mr. Le Duc Cuong		Deputy Head of			22/12/2025		Deputy Head

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/Contact Address	Date Became an Internal Person	Date Ceased to be an Internal Person	Reason
			the Accounting Department concurrently in charge of accounting					of the Finance and Accounting Department, concurrently in charge of accounting
13	Mrs. Pham Thi Hai Van		Director of the Vung Tau Branch			20/7/2010		
14	Mrs. Dao Thi Phuoc		Director of the Da Nang Branch			29/7/2019		
15	Mrs. Le Thi Phuong Hoa	**045C001879**	Company Secretary			10/03/2020		
			Person in Charge of Corporate Governance			26/08/2024		
16	Mr. Nguyen Thanh Nghi		Authorized Information Disclosure Person			31/12/2025		
			Head of the Internal Audit Department			31/12/2025	01/06/2026	
17	Mrs. Nguyen Thi Thanh Huong		Authorized Information Disclosure Person			01/06/2026		

- ***Controlling Company and Companies Related to the Controlling Company***

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date of Issue and Issuing Authority	Registered Address/ Contact Address	Date Became a Related Person	Date Ceased to be a Related Person	Reason
1.	Vietnam Public Joint Stock Commercial Bank (PVcomBank)		Controlling Organization	Enterprise Registration Certificate No. 0101057919, issued on 01/10/2013	No. 22 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi			
2.	PVcomBank Fund Management Company			Establishment and Operation License No. 48/GPĐC-UBCK, issued on 10/08/2020	9th Floor, Hapro Building, 11B Cat Linh Street, Quoc Tu Giam Ward, Dong Da District, Hanoi	04/08/2024		
3.	VIETNAM PUBLIC BANK ASSET MANAGEMENT COMPANY LIMITED (PVcombank AMC)			Enterprise Registration Certificate No. 1800805372; first registered on 24/02/2009; 13th amendment registered on 24/10/2019 by the Hanoi Authority For Planning and Investment	9th Floor, Hapro Building, 11B Cat Linh Street, Quoc Tu Giam Ward, Dong Da District, Hanoi	01/10/2013		

- ***Enterprises Holding More than 10% of the Voting Shares***

No.	Shareholder Information					Shareholding Information			
						Beginning of the Year		30/06/2026	
	Name of Individual/ Company	**ID No./ Enterprise Registration Certificate No.**	**Date of Issue**	**Address**	**Nationality**	**Number of Shares**	**Ownership (%) of Charter Capital**	**Number of Shares**	**Ownership (%) of Charter Capital**

1	Vietnam Public Joint Stock Commercial Bank (PVcomBank)	0101057919	01/10/2013	No. 22 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi	Vietnamese	30,622,674	51.17%	30,622,674	51.17%
2	FLEXFIN INVESTMENT COMPANY LIMITED	0110616056	29/01/2024	7th Floor, Sannam Building, 78 Duy Tan Street, Cau Giay Ward, Hanoi	Vietnamese			5.985.000	10%

2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Internal Persons, or Related Persons of Internal Persons:

No.	Name of Organization/ Individual	Relationship with the Company	NSH No.	Date of Issue	Transaction Date	Resolution/Decision No. of the GMS/BOD Approving the Transaction	Description, Quantity and Total Transaction Value (VND)	Remark
1	Petrovietnam Oil Corporation (PVOIL)	Related Person of PSI	0100150577	12/3/2007	03/02/2026	Resolution No.21/NQ-HĐQT-CKDK dated 25/09/2025	165.000.000	
2	Petrovietnam Chemical And Services Corporation (PVChem)	Related Person of PSI	0100150873	18/10/2005	02/03/2026	Resolution No.07/NQ-HĐQT-CKDK dated 02/03/2026	490.000.000	
3	Petrovietnam Power Generation Branch - Vietnam National Industry - Energy Group	Related Person of PSI	0100681592-036	15/05/2023	19/05/2026	Resolution No.09/NQ-HĐQT-CKDK dated 26/03/2026	495.000.000	
4	Petro Vietnam Technical Services Corporation	Related Person of PSI	0305795054	26/6/2008	11/06/2026	Resolution No.21/NQ-HĐQT-CKDK dated 25/09/2025	330.000.000	
5	Vietnam National Industry – Energy Group	Related Person of PSI	0100681592		15/06/2026	Resolution No.17/NQ-HĐQT-CKDK dated 15/06/2026	598.858.420	

3. Transactions between Internal Persons of the Listed Company, Related Persons of Internal Persons, and Subsidiaries or Companies Controlled by the Listed Company

No transactions

4. Transactions between the Company and Other Parties

4.1. Transactions between the Company and Companies in which Members of the Board of Directors, Members of the Supervisory Board, or the Director have served as Founding Members, Members of the Board of Directors, or Executive Officers during the Past Three (03) Years (as of the Reporting Date)

Transactions occurred

4.2. Transactions between the Company and Companies in which Related Persons of Members of the Board of Directors, Members of the Supervisory Board, or the Director serve as Members of the Board of Directors or Executive Officers

No transactions

4.3. Other Transactions of the Company (if any) that may Provide Material or Non-material Benefits to Members of the Board of Directors, Members of the Supervisory Board, or the Director

No transactions.

VIII. Share Transactions of Internal Persons and Related Persons of Internal Persons

1. *The list of internal persons and their affiliated persons* công *ty / Transactions of internal persons and affiliated persons with shares of the Company*

No.	*Name*	*Securities trading account (if any)*	*Position at the company (if any)*	*ID card No./Passport No., date of issue, place of issue*	*Address*	*Number of shares owned at the end of the period*	*Percentage of share ownership at the end of the period*	*Note*
1	**Nguyễn Anh Tuấn**	**045C505152**	Chairman of the Board of Directors					
1.1	Trần Thị Tú Lan							
1.2	Trịnh Huy Quang							
1.3	Phan Thị Bê							
1.4	Trịnh Thị Thu Thủy							
1.5	Nguyễn Thị Bích Ngọc							
1.6	Nguyễn Thị Ngọc Anh							
1.7	Trần Trọng Hiếu	045C005657.01						
1.8	Phạm Hùng Sơn							
1.9	Nguyễn Thị Mai Chi							
1.10	Nguyễn Mai Anh							
2	**Trịnh Thế Phương**	045C000383	Member of the Board of Directors					
2.1	Trịnh Thế Tân							

2.2	Nguyễn Thị Phượng							
2.3	Nguyễn Quang Hòa							
2.4	Nguyễn Thị Thoa							
2.5	Trịnh Thị Thanh Hà							
2.6	Trịnh Thị Hạnh							
2.7	Thiều Quang Nghinh							
2.8	Lê Xuân Yên							
2.9	Trịnh Thị Minh Anh							
2.10	Trịnh Lam Anh							
2.11	Trịnh Thế Phong							
3	**Hồ Việt Hà**	045C002698	Member of the Board of Directors					
3.1	Hồ Văn Luyện							
3.2	Lê Thị Hòa							
3.3	Nguyễn Minh Tú							
3.4	Hồ Việt Anh							
3.5	Hoàng Quốc Khánh							
3.6	Nguyễn Hà Phương							
3.7	Nguyễn Tú Lâm							
4	**Phan Quỳnh Nga**	**045C000123**	**Member of the Board of Directors – Director of**					

			the Company					
4.1	Phan Viết Hồng							
4.2	Lê Thị Kim							
4.3	Phan Quỳnh Thoa							
4.4	Hoàng Thành							
4.5	Nguyễn Phan Minh Khánh							
4.6	Nguyễn Khánh Chi							
5	**Trần Tuấn Anh**		Member of the Board of Directors					
5.1	Trần Đình Quế							
5.2	Phan Thị Hồng Hà							
5.3	Trương Lâm Phước							
5.4	Phan Thị Vân							
5.5	Trương Diệu Linh							
5.6	Trần Tiến Dũng							
5.7	Nguyễn Hiền Sa							
5.8	Trần Trương Minh Giáp							
5.9	Trần Trương Minh Tú							
5.10	Trần Trương Minh Uyên							
6	**Lưu Thị Việt Hà**		Deputy Director					

6.1	Trần Thị Kim Dung							
6.2	Đỗ Đình Ngọ							
6.3	Lý Phương Mai							
6.4	Đỗ Ngọc Linh							
6.5	Lưu Mai Phương							
6.6	Đỗ Anh Ngọc							
6.7	Đỗ Ngọc Thùy Chi							
7	**Lê Đức Cường**		Deputy Head of the Accounting Department concurrently in charge of accounting					
7.1	Trần Thị Hải Điệu							
7.2	Nguyễn Chí Ân							
7.3	Nguyễn Thị Hương							
7.4	Nguyễn Thị Vân							
7.5	Lê Đức Thịnh							
7.6	Lê Tú Anh							
7.7	Lê Đức Nhân							
8	**Nguyễn Thị An**		Head of the Supervisory Board (since 26/04/2023)					
8.1	Nguyễn Văn Thập							

8.2	Lâm Thị Ngà							
8.3	Lương Thị Phương							
8.4	Trần Đức Lâm							
8.5	Nguyễn Thị Nhàn							
8.6	Nguyễn Thị Lan							
8.7	Phạm Văn Nhị							
8.8	Nguyễn Chí Lăng							
8.9	Trần Thu Uyên							
8.10	Trần Đức Minh							
9	**Bùi Thế Anh**		**Member of the Supervisory Board**					
9.1	Bùi Thế Trường							
9.2	Nguyễn Thị Thanh An							
9.3	Nguyễn Văn Minh							
9.6	Trần Thị Liễu							
9.7	Nguyễn Thị Hà Thanh							
9.8	Nguyễn Thanh Tuấn							
9.9	Bùi Thế Phương							
9.10	Nhan Thị Cúc							
9.11	Bùi Thế Lâm							
9.12	Bùi Thế Sơn							

10	**Nguyễn Thị Thu**		Member of the Supervisory Board					
10.1	Nguyễn Trọng Tranh							
10.2	Phạm Thị Lý							
10.3	Tạ Văn Thân							
10.4	Nguyễn Thị Kim Liên							
10.5	Tạ Quang Thanh							
10.6	Nguyễn Trọng Thuyên							
10.7	Nguyễn Thị Mến							
10.11	Tạ Quang Minh							
10.12	Tạ Thị Thùy Dương							
11	**Nguyễn Thanh Nghị**		**Authorized Information Disclosure Person**					
11.1	Nguyễn Xuân Ngữ							
11.2	Lê Thị Việt							
11.4	Cao Thị Nhật							
11.5	Nguyễn Xuân Lực							
11.7	Nguyễn Thị Hảo							
11.8	Nguyễn Thị Hồng Phương							
11.9	Trần Bá Kiên							

11.10	Nguyễn Thị Quyền							
11.11	Nguyễn Tuấn Ngọc							
11.12	Nguyễn Thị Ngọc Hà							
12	**Lê Thị Phương Hoa**	**045CC1879**	Company Secretary/ Person in Charge of Corporate Governance					
12.1	Lê Hữu Tố							
12.2	Nguyễn Thị Minh Phương							
12.3	Nguyễn Văn Hải							
12.4	Nguyễn Thị Thoa							
12.5	Nguyễn Bảo Giang							
12.6	Lê Hữu Nam							
12.7	Tạ Kim Dung							
12.8	Nguyễn Bảo Kỳ							
12.9	Nguyễn Bảo Mỹ Anh							

2. Transactions of internal persons and affiliated persons with shares of the company

No transactions occurred.

IX. Other imporant matters

None.

Recipients:

- As above;
- Board of Directors and Supervisory Board (for supervision and implementation oversight);
- Board of Management (for implementation);
- Heads of PSI's Departments/Units (for information);
- Archived at the Administration Office and the Board of Directors.

CHAIRMAN OF THE BOARD OF

S.G.P: 37 - C.T.C.P
CÔNG TY
CỔ PHẦN
CHỨNG KHOÁN
DẦU KHÍ
P. CỬA NAM - T.P HÀ NỘI

Nguyen Anh Tuan